

Public-Sector HR Consulting Firm CPS HR Gives Sneak Peek Into Upcoming Conference Agenda

The HR Consulting Firm Will Announce the Winner of a \$20K Grant at the Conference – Managing Your Talent for Agency Success

SACRAMENTO, Calif. – Nov. 17, 2015 – Seventy million baby boomers are reaching the retirement age. With this mass exit on the horizon, the need to hire qualified people and then retain them for long-term agency success intensifies. To combat this issue, [CPS HR Consulting](#) will host a conference, *Managing Your Talent for Agency Success*, in February of 2016 to focus on giving government agencies the tools to create a high-performance, sustainable plan to build a superior workforce.

“This conference will cover a variety of topics including branding and recruitment, leadership development and employee engagement,” said Jerry Greenwell, CEO of CPS HR. “The agenda includes success stories, panels and a nationally recognized speaker. It is designed to help HR directors solve problems happening today in the public sector.”

Day One – Wednesday, Feb. 10 – 1 p.m. to 5 p.m.

- Ron Holifield, founder of Strategic Government Resources, will kick off the conference with a session on servant leadership.
- An interactive session called World Café will follow where the participants will discuss common talent management issues faced by the public sector.

Day Two – Thursday, Feb. 11 – 7:30 a.m. to 6 p.m.

- Norm Smallwood, co-founder of The RBL Group and a nationally recognized speaker, will serve as the keynote speaker discussing leadership sustainability ideas and tools that can be put into use immediately.
- Bob Lavigna, a 30-year veteran in leading public sector HR organizations, will focus on research that shows improving employee engagement in government drives higher levels of organizational performance, stimulates innovation and reduces unwanted turnover.
- At the end of the second evening, CPS HR Consulting will award a [\\$20,000 Innovation Grant](#) to an agency which demonstrates quality, fairness, equity and solutions to organizational needs through the implementation of an innovative HR program.
- A wine tasting celebrating the grant winner will follow afterward for all attendees.

Day 3 – Friday, Feb. 12 – 8:30 a.m. to 11:15 a.m.

- Scott Lesnick, author and speaker, will discuss the ever-changing workplace landscape and how to motivate, manage and mentor multiple generations.
- For the final session, a roundtable of talent management experts will provide tips on how to implement all of the topics covered at the conference.

For more information on the schedule and speakers as well as to register and book accommodations, visit: <http://www.cpshr.us/clientconference.html>.

About CPS HR Consulting

CPS HR Consulting, based in Sacramento, California, is a self-supporting public agency providing a full range of integrated HR solutions to government and nonprofit clients across the country. CPS HR consultants have expertise in the areas of organizational strategy, recruitment and selection, classification and compensation, and training and development. For more information, visit www.cpshr.us or connect with them on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Google Plus](#).

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