

## CPS HR Consulting and IPMA-HR Team Up to Provide Employee Engagement Survey

SACRAMENTO, Calif. – Feb. 2, 2017 – CPS HR Consulting is partnering with the International Public Management Association for Human Resources (IPMA-HR) to provide employee engagement services to clients in the public sector through the recently launched CPS HR Consulting Institute for Public Sector Employee Engagement™.

This agreement between the two organizations paves the way for IPMA-HR and CPS HR to offer agencies the institute's engagement survey, which is designed specifically for the public sector. CPS HR will conduct the survey and work with government jurisdictions and agencies to develop strategies to enhance employee engagement.

"IPMA-HR recognizes the positive impact that improving employee engagement can have on public agencies," said Neil Reichenberg, executive director of IPMA-HR. "We are pleased to partner with CPS HR Consulting on this important effort."

Bob Lavigna, director of the institute, is leading the charge along with Janelle Callahan, principal consultant of the institute. CPS HR created the institute to help improve organizational performance in government through enhanced employee engagement.

"Employee engagement is critical to performance and service delivery, particularly in government," said Lavigna. "When employees are engaged, they go above and beyond the basic job requirements to help the organization achieve its mission. The best way to measure employee engagement is through an employee survey."

For more information about the Institute for Public Sector Employee Engagement, please visit: <a href="http://cpshr.us/EmployeeEngagement/">http://cpshr.us/EmployeeEngagement/</a>.

## **About CPS HR Consulting**

CPS HR Consulting, based in Sacramento, California, is a self-supporting public agency providing a full range of integrated HR solutions to government and nonprofit clients across the country. CPS HR consultants have expertise in the areas of organizational strategy, recruitment and selection, classification and compensation, and training and development. For more information, visit <a href="www.cpshr.us">www.cpshr.us</a> or connect with them on <a href="LinkedIn">LinkedIn</a>, <a href="Twitter">Twitter</a>, <a href="Facebook">Facebook</a> and <a href="Google Plus">Google Plus</a>.

## **About International Public Management Association for Human Resources**

The International Public Management Association for Human Resources (IPMA-HR) is based in Alexandria, Virginia, and represents human resource professionals and human resource departments in the public sector. Since 1906, IPMA-HR has promoted public sector human resource management excellence through research, publications, professional development and conferences, certification, assessment and advocacy. Additional information about IPMA-HR is available at <a href="https://www.ipma-hr.org">www.ipma-hr.org</a>.

## **Media Contact:**

Geralyn Gorshing
CPS HR Consulting
Director of Marketing and Communications
916-471-3373
ggorshing@cpshr.us