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CPS HR Consulting Appoints Robert Lavigna as Director of The Institute for Public Sector Employee Engagement™

SACRAMENTO, Calif. – July 27, 2016 – As employee engagement becomes an increasingly more relevant topic, [CPS HR Consulting](#) has created the Institute for Public Sector Employee Engagement™ which is dedicated to helping public sector and nonprofit organizations measure and improve employee engagement. Selected to lead the new unit is Robert Lavigna who has more than 30 years of experience leading public sector HR organizations and programs.

“We have no doubt Bob will be instrumental in helping agencies create a more engaged and committed workforce,” said Jerry Greenwell, CEO of CPS HR. “Bob’s experience in directing HR organizations gives him great insight on the world of employee engagement.”

Lavigna was previously the assistant vice chancellor and director of HR for the University of Wisconsin. In this position, he directed the full range of centralized HR activities for a university ranked among the world’s top 25 research institutions.

Before then, Lavigna was the vice president-research for the Partnership for Public Service (where he directed “Best Places to Work in the Federal Government”); senior manager for CPS HR and administrator of the state of Wisconsin civil service system. He began his career with the U.S. Government Accountability Office.

“Employee engagement is one of the hottest topics in the public sector and the working world in general,” said Lavigna. “Organizations around the world, including in the public sector, are realizing that measuring and improving engagement is a key to improved organizational performance. I look forward to taking on the challenge of improving engagement in government with CPS HR by my side.”

The organizations Lavigna has led have received innovation awards from the Ford Foundation, International Public Management Association for HR (IPMA-HR), Society for Human Resource Management, National Association of State Personnel Executives, College and University Professional Association for HR and others. He is an elected fellow of the National Academy of Public Administration and was selected as a “Public Official of the Year” by *Governing* magazine.

Lavigna is a past national president of IPMA-HR and past national chair of the American Society for Public Administration Section on Personnel and Labor Relations. He writes frequently for professional publications and is the author of *Engaging Government Employees: Motivate and Inspire Your People to Achieve Superior Performance* (now in its second printing), published by the American Management Association. He has spoken at conferences throughout the U.S. and across the globe.

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About CPS HR Consulting

CPS HR Consulting, based in Sacramento, California, is a self-supporting public agency providing a full range of integrated HR solutions to government and nonprofit clients across the country. CPS HR consultants have expertise in the areas of organizational strategy, recruitment and selection, classification and compensation, and training and development. For more information, visit www.cpshr.us or connect with them on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Google Plus](#).

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