



# FEDERAL CLIENT LIST

**CPS HR Consulting** has decades of experience in the public sector, and a wealth of success stories in Federal government HR applications and practice. We leverage our deep expertise, unmatched perspective and collaborative process to guide clients in the areas of organizational strategy, recruitment and selection, staffing and classification, performance management and training and development.

**We invite you to view our evolving Federal client list.**

**Department of Agriculture (USDA)**  
**Office of the Chief Financial Officer (OCFO)**  
*Executive Coaching, Consulting Services*

**Office of the Deputy Secretary**  
**Office of Procurement and Property Management's Procurement Systems Division**  
*Organizational Assessment & Re-design; Partnered with DRT Strategies, Inc.*

**Marketing & Regulatory Programs**  
**Animal and Plant Health Inspection Service**  
*Coaching, Leadership Development*

**Census Bureau**  
*Test Development & Administration*

**Commission on Civil Rights**  
*Performance Management, Training Strategy, Organizational Training Programs*

**Department of Commerce**  
**National Institute of Standards and Technology (NIST)**  
*Training for Supervisors*

**Department of Education**  
**Office of the Inspector General (OIG)**  
*Facilitation*

**Office of the Undersecretary**  
**Office of Federal Student Aid (FSA)**  
*Extreme Hiring Makeover, Creation of Human Resources Office, Recruitment & Staffing Strategy, Facilitation, Training Courses, HR Specialist Services*

**Department of Energy (DOE)**  
**Office of the Executive Secretariat (OES)**  
*Organizational Assessment & Design*

**Office of Petroleum Reserves (OPR)**  
*Workforce Optimization Study*

**Environmental Protection Agency (EPA)**  
**Human Resources Council**  
*Strategic Planning Facilitation*

**Foundation for the National Institutes of Health (FNIH)**  
*Performance Management, Employee Relations, Classification & Compensation Review, New Employee Handbook & Orientation, HR Policy Development and Support Services*

**Department of Health and Human Services (HHS)**  
**Centers for Medicare and Medicaid Services (CMS)**  
*Extreme Hiring Makeover*

**Health Resources and Services Administration (HRSA)**  
*Organizational Assessment, Coaching, Training Courses (Off-the-Shelf), Facilitation, Consulting Services*

**National Institutes of Health (NIH)**

**NIH Offices**

**The Office of the Director (OD)**  
*Change Management Processes, Hiring Strategy for Senior Executive Services (SES), Organizational Development Facilitation*

**Office of Human Resources (OHR)**  
*Business Process Reengineering, SES support, Recruitment & Staffing Strategy, Facilitation*

**Workforce Support and Development Division – Training Center**  
*Competency Modeling, Coaching, Leadership Development, Facilitation, Training*

**Office of Research Facilitation Development and Operations (ORF)**  
*Competency Modeling, Workforce & Succession Planning, Training, Facilitation, Leadership Development*

**Office of Research Services (ORS)**  
*Recruitment & Staffing Strategy, Position Classification, Workforce & Succession Planning*

**Division of Police**  
*Organizational Training Programs*

**Workforce Management and Planning Branch (WMPB)**  
*Workforce & Succession Planning, Competency Modeling, Performance Management, Job Evaluation, Organizational Training Programs, Facilitation*

**NIH Institutes**

**National Cancer Institute (NCI)**  
*Workforce Forecasting & Succession Planning, Recruitment & Staffing Strategy, Job Analysis, Position Classification, Leadership Development, Organizational Training Programs, Coaching*

**Office of Management**  
*Workforce Planning*

## National Eye Institute (NEI)

*HR Process Reengineering, Organizational Assessment and Design, Performance Management, Leadership Development, Coaching*

## National Heart, Lung and Blood Institute (NHLBI)

*Job Analysis*

## National Human Genome Research Institute (NHGRI)

*Performance Management Training, HR Support Assessment*

## National Institute on Aging (NIA)

### Office of Administrative Management

*Organizational Assessment, Re-design, & Development, HR Process Reengineering, Executive Search, Coaching, Strategic Planning*

## National Institute on Alcohol Abuse and Alcoholism (NIAAA)

*Position Classification*

## National Institute of Allergy and Infectious Diseases (NIAID)

*Performance Management, Workforce & Succession Planning, Competency Modeling, Organizational Assessment & Development, HR Process Reengineering, Change Management Processes, Recruitment & Staffing Strategy, Job Analysis, Position Classification, Leadership Development, Organizational Training Programs, Coaching, Mentoring Program Development & Administration.*

### Office of Administrative Services (OAS)

*Organizational Assessment, HR Process Reengineering, Performance Management, Training Strategy*

### Division of AIDS (DAIDS)

*Organizational & Management Assessment, Redesign and Implementation, Leadership Development, HR Process Reengineering, Workforce Planning*

### Division of Allergy, Immunology and Transplantation (DAIT)

*Organizational Development*

### Division of Clinical Research (DCR)

*Organizational Redesign & Reengineering*

### Office of the Director (OD)

*Organizational Assessment, Design, & Development*

## Office of Global Affairs (OGA)

*Organizational Assessment, Design, & Development (International – Mali, Africa)*

## Office of Human Resources (OHR)

*Job Evaluation, Compensation, Position Classification*

## Malaria Vaccine Development Branch (MVDB)

*Organizational Assessment, Leadership Development*

## Division of Microbiology and Infectious Diseases (DMID)

*Organizational Development, Facilitation*

## Office of Management for New Initiatives (OMNI)

*Organizational Training Programs, Executive Coaching*

## Office of Science Management and Operations (OSMO)

*Organizational Assessment, Design, & Development, Job Analysis*

## Office of Technology Development (OTD)

*Position Classification, Organizational Assessment & Design, Facilitation*

## Office of Workforce Effectiveness and Resources (OWER)

*Strategic Planning, Workforce Planning, Training & Development*

## National Institute of Child Health and Human Development

*Executive Officer Advisory & Consultant Support Services*

## National Institute of Diabetes, Digestive and Kidney Diseases (NIDDK)

*Organizational Assessment of AMB, Executive Coaching, Combined Federal Campaign (CFC) Support*

## National Institute on Drug Abuse (NIDA)

*Organizational Development, Position Classification, Change Management Processes*

## National Institute of Mental Health (NIMH)

*Coaching Services*

## National Institute of Neurological Disorders and Stroke (NINDS)

*Performance Management*

## **NIH Centers**

**Center for Information Technology (CIT)**  
*Classification Services (Title 42), HR Services*

**Center for Scientific Review (CSR)**  
*Facilitation, Recruitment Strategy (Title 5 & Title 42)*

**National Center for Complementary and Alternative Medicine (NCCAM)**  
*Position Classification (Title 42), HR Support*

**National Center for Research Resources (NCRR)**  
*Position Classification, Leadership Development*

**NIH Clinical Center (CC)**  
*Recruitment, Executive Search*

## **Department of Homeland Security (DHS)** **Transportation and Security Administration (TSA)**

*Recruitment & Staffing Strategy, Assessment Services,  
Test Development & Administration*  
**Law Enforcement/ Federal Air Marshal Service  
Division**  
*Test Development & Administration for the Federal  
Flight Deck Officer Program*

## **Department of Housing and Urban Development (HUD)**

**Office of the Inspector General (OIG)**  
*Leadership Development, Organizational Training  
Programs, Organizational Development, Facilitation*

## **National Academies of Science (NAS)**

**Institute of Medicine (IOM)**  
*Organizational Development, Executive Leadership Retreat  
Facilitation*

## **National Aeronautics and Space Administration (NASA)**

*Recruitment & Staffing Strategy, Change Management  
Processes, Executive Search, Coaching, Organizational  
Training Programs, Facilitation*

**Office of Management Systems**  
*Organizational Development*

**Goddard Space Flight Center**  
*Facilitation*

**National Nuclear Security Administration (NNSA)**  
*Extreme Hiring Makeover*

**Nuclear Regulatory Commission (NRC)**  
**Office of the Inspector General (OIG)**  
*Strategic Planning Facilitation*

**Office of Personnel Management (OPM)**  
*Test Development & Administration for D.C. Government,  
Qualified Provider of HR Training for "Basic Federal  
Classification"*

**Social Security Administration (SSA)**  
**Office of Disability & Income Security**  
*Test Development & Administration*

**Department of Transportation (DOT)**  
**Federal Aviation Administration (FAA)**  
*Organizational Training Programs*

**Federal Highway Administration – Wisconsin Office**  
*Mediation*

**United States Courts (Judicial)**  
**Administrative Office of the Courts (AOC)**  
*Test Development & Administration for Federal Court  
Interpreters nation-wide*

**American Association of State Highway  
Transportation Officials (AASHTO)**  
**Materials Resource Lab**  
*Organizational Assessment, Coaching, Facilitation*

**NISH - Creating Employment Opportunities for  
People with Significant Disabilities**  
*Organizational Assessment, Redesign, and Reengineering*



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